

## **IMS Policy Statement**

Rivermeade Signs Limited specialises in wayfinding, design, manufacture and installation of signs for major architectural projects in the UK and for leading international hotel groups throughout Europe and the Middle East.

Rivermeade strives to produce high quality work as efficiently as possible to meet our client's needs. We recognise that care of our employees and the wider environment are central to our business and we are dedicated to operating in a manner that achieves these goals.

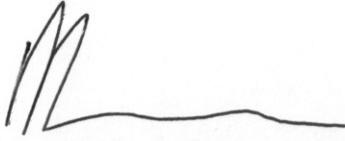
Our management systems identify the significant environmental, health and safety and quality aspects of our operations and are managed in a way that minimises risk to our employees, visitors, other contractors and trades, the general public and to the environment through regular assessment, audit and training.

We believe in demonstrating our commitment to continual improvement. Our management systems are audited and certified to the requirements of ISO 14001:2015, BS OHSAS 18001: 2007 SSIP (ISO45001 draft) and ISO 9001: 2015 by a UKAS accredited certification body.

Specifically we will:

- Include, environmental, health and safety and quality considerations in all existing management systems and initiatives with the aim of improving our management processes, customer satisfaction, environmental and health and safety performance, whilst committing, at a minimum, to compliance with relevant legislation and other requirements to which the company subscribes.
- Work in partnership with our suppliers to influence and/or improve their environmental and health and safety performance.
- Provide and maintain safe plant and equipment.
- Implement systems to review and monitor performance, liaising with outside bodies where relevant, in order to achieve or exceed annually set objectives and targets which will ensure continual improvement.
- Undertake methods of improving efficiency in the use of human resources, raw materials and energy.
- Identify and seek to reduce significant environmental and health and safety effects that may arise from our processes, operations and work activities.
- Aim to reduce waste generated from process activities and utilise waste minimisation philosophies to promote reuse, recycling or the generation of power from waste.
- Make adequate provision for dealing with all emergency situations on site.
- Ensure available access to environmental, health & safety and quality information and training for our staff and encouraging them to apply good practice at all times.
- Discuss environmental, health & safety, internal and external contexts and quality regularly at the highest levels of the company and consult with our employees on all related matters.

This policy will be displayed on notice boards, on the company intranet and is also publicly available on the website. It will be reviewed on a regular basis. This policy has been endorsed and approved by:



**Mark Harrison**  
**Rivermeade Signs Limited Managing Director**



**Lindsay Wilcox**  
**Rivermeade Signs Limited Sales and Marketing Director**



**Peter Wessel**  
**Rivermeade Signs Limited Works Director**



**Nigel Ball**  
**Rivermeade Signs Limited Financial Director**

**January 4<sup>th</sup> 2018**